

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of: :
: Katrina DEWAR :
: :
Serial No.: 09/878,245 : Art Unit: 2161
: :
Filed: June 12, 2001 :
: :
For: COMPUTER-IMPLEMENTED SYSTEM :
FOR HUMAN RESOURCES :
MANAGEMENT : Date: February 4, 2004

SUPPLEMENTAL INFORMATION DISCLOSURE STATEMENT

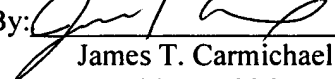
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

In accordance with the provisions of 37 C.F.R. 1.56 and 37 C.F.R. 1.97-1.99,
it is requested that the references listed on the attached Form PTO-1449 be made of
record in the above-identified application.

The Commissioner is hereby authorized to charge fees which may be required
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Respectfully submitted,

By: 
James T. Carmichael
Reg. No. 45,306

Miles & Stockbridge P.C.
1751 Pinnacle Drive
Suite 500
McLean, Virginia 22102-3833
(703) 610-8648

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Substitute for form 1449A/PTO

(use as many sheets as necessary)

Sheet 1 of 2

Complete if Known

| | |
|------------------------|------------------|
| Application Number | 09/878,245 |
| Filing Date | June 12, 2001 |
| First Named Inventor | Katrina L. DEWAR |
| Art Unit | 2161 |
| Examiner Name | |
| Attorney Docket Number | T3491-908130 |

[illegible][illegible]

Examiner
Signature

Date
Considered

*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant. ¹ Applicant's unique citation designation number (optional). ² See Kinds Codes of USPTO Patent Documents at www.uspto.gov or MPEP 901.04. ³ Enter Office that issued the document, by the two-letter code (WIPO Standard St.3). ⁴ For Japanese patent documents, the indication of the year of the reign of the Emperor must precede the serial number of the patent document. ⁵ Kind of document by the appropriate symbols as indicated on the document under WIPO Standard St. 16 if possible. ⁶ Applicant is to place a check mark here if English language Translation is attached.

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| Substitute for form 1449B/PTO | | | | <i>Complete if Known</i> | |
| INFORMATION DISCLOSURE STATEMENT BY APPLICANT | | | | Application Number | 09/878,245 |
| | | | | Filing Date | June 12, 2001 |
| | | | | First Named Inventor | Katrina L. DEWAR |
| | | | | Art Unit | 2161 |
| | | | | Examiner Name | |
| | | | | Attorney Docket Number | T3491-908130 |
| (use as many sheets as necessary) | | | | | |
| Sheet | 2 | of | 2 | | |

[illegible]

| | | | |
|-----------------------|--|--------------------|--|
| Examiner Signature | | Date Considered | |
|-----------------------|--|--------------------|--|

*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not

¹ Applicant's unique citation designation number (optional). ² Applicant is to place a check mark here if English language Translation is attached. This collection of information is required by 37 CFR 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 120 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

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